

The Mentoring Program was created in 2021 as part of the Zankel Experience Network (ZEN), which was established in 2020 by Jimmy Zankel '92 and Pia Scala-Zankel '92 to foster Skidmore's deep commitment to experiential learning through programs such as the Summer Experience Fund, the Summer Faculty Student Research Program, and the new Mentoring Program.

The Mentoring Program seeks to connect current Skidmore students with recent Skidmore alumni/ae, based on shared academic areas. This connection will provide student participants with opportunities to share Skidmore experiences with alumni/ae, develop strategies to manage challenges at Skidmore, learn about§mentors' career paths, and gain their advice for succeeding at Skidmore and beyond.

Mentors and mentees will be invited to participate in the program and will be matched by the program coordinator. Mentors are Skidmore graduates, and mentees are current Skidmore juniors or sophomores. Matches are made primarily on career interests but, depending upon program participation, matches may made be on a broader (77338), The program will run for a full academic year.

S

Participation in the

the

Work with your mentee to develop a meeting schedule that works for both of you.

More frequent, informal

connections via text or email are also encouraged.

Ask questions, actively listen to your mentee, and be supportive and encouraging.

Provide constructive feedback on student' ctive feedb

Be respectful of each other's time and make sure you are on time for all meetings.

Establish the best ways to communicate and the frequency of communications. Discuss potential busy perperper

It is the mentee's responsibility to contact their mentor to schedule the first meeting. In that initial outreach, mentees should introduce themselves, share some convenient dates and times for a meeting, and ask the mentor to share convenient dates and times for them. Meetings should typically last about an hour.

The topics of conversation during your first meeting may vary,

In person	Zoom	Phone		
		ost convenient plant pla		libraries,
(Mentor) The b	, and the second			
Mondays	Tuesdays	Wednesdays	Thursdays	Fridays
(Mentor) The b	est times to r	each me are:		
(Mentor) The k	pest phone nui	mber and email a	ddress to reach	n me are:
	·		ddress to reach Thursdays	n me are: Fridays
(Mentee) The	best days to re Tuesdays	each me are: Wednesdays		
(Mentee) The Mondays (Mentee) The I	best days to re Tuesdays best times to r	each me are: Wednesdays	Thursdays	Fridays
(Mentee) The Mondays (Mentee) The I	best days to re Tuesdays best times to r	each me are: Wednesdays reach me are:	Thursdays	Fridays