

## **ACKNOWLEDGMENT AND AGREEMENT FOR UNION EMPLOYEES**

**I understand that the College has a Drug-Free Campus Policy, and an EEO and Anti-Harassment Policy (see below) and that I should specifically review and comply with these policies. Additionally, I understand I have access to an Employee Assistance Program that the College makes available to employees to assist in the resolution of problems associated with the use of alcohol and drugs (information about the EAP is included below).**

### **DRUG-FREE CAMPUS**

Skidmore College seeks to maintain a work and educational environment that is safe for our Employees and students as well as conducive to work standards that support an effective work force. To that end, and in accordance with appropriate legislation (the Drug-Free Workplace Act and the Drug-